

Corporate Social Responsibility (CSR) Policy as recommended by the CSR Committee of KBR Infratech Limited

Over the years the Company has been involving itself in a number of community focused activities in the areas of Education, Water supply including drinking water, Health care, protection of Environment, Social empowerment etc.,. Continuing with the tradition, it is recommended that the Company shall focus on the following activities also, herein after referred to as "CSR Activities"

CSR Activities:

- a) Special attention on education, training and rehabilitation of differently abled children/persons;
- b) Promotion of education, including special education & employment enhancing vocational skills especially among children, women, elderly and livelihood enhancement projects;
- c) Green belt development/rain water harvesting, Plantation of saplings for improving/recharging ground water;
- d) Empowering women, setting up of homes and hostels for women or Orphans, setting up/supporting the cause of old age homes and such other facilities for senior citizens;
- e) Participating in mid day meal schemes of Govt. / NGOs for providing Nutrition to the under privileged;
- f) Contribution to the Prime Minister's National Relief Fund or any other fund set up by the Central Government for socio-economic development, relief & welfare of the Scheduled Casts, the Scheduled Tribes, other backward classes, minorities & Women;
- g) Measures for the benefit of armed forces veterans, war widows and their dependents;
- h) Support the cause of Swachh Bharat Mission;
- i) Any other activity/program which is/are environment friendly and socially acceptable to the local people and society.

Implementation:

The Company shall fund the identified activities/program either directly or through a third party, such as society, Trust, Foundation or Company registered under Section 8 of the Companies Act (a company with charitable purpose) that has an established track record of at least five years in CSR like activities.

The Company shall also explore possibility of collaborating with like minded Companies for pooling the resources for better implementation of CSR activities.

The implementation of CSR activities shall depend on the availability of eligible projects, preferably, within the core area of our operations.

Expenditure:

The Company shall endeavour to spend at least 2% of average net profits of the Company made during the three immediately preceding financial years, in pursuance of the Corporate Social Responsibility as arrived at in accordance with the provisions of Section 198 of the Companies Act, 2013.

The Company shall give preference to the local area/offices/work sites of the Company for pursuing identified activities under CSR.

Amendments to the CSR Policy:

The CSR policy shall be in vogue till the Board of Directors of the Company amends/the CSR Committee recommends to the Board for any amendment.

Monitoring:

The CSR activities shall be monitored by the CSR Committee which shall meet at least twice in a year to discuss and review the CSR activities and policy.